

QUALITY AND ENVIRONMENTAL POLICY

Mayco International will conduct all aspects of its business in a responsible manner. This will be achieved in the following statements:

- Comply with all applicable laws, regulations, standards, and other requirements.
- Adopt a culture of continual improvement to meet to exceed customer requirements and expectations with goals set to confirm achievements.
- Evaluate our activities and measure our performance against established goals through audits and management reviews.
- Advocate the adoption of prudent quality and environmental principles to our vendors, suppliers, and customers.
- Make all efforts, through pollution prevention efforts during research, process design, and plant operations to:
 - **Reduce** and eliminate the generation of waste and emissions at the source
 - **Recycle** when practical
 - **Reuse** containers and products
- We pledge ourselves to the prudent and sustainable use of the earth's resources and protecting the natural environment. At the same time, we strive to fulfill our corporate mission of contributing to enhance prosperity for all.
- Communicate our quality and environmentally oriented activities to employees, vendors, suppliers, customers, the local community, environmental agencies, and the general public.

Under observance of the aforementioned, customer satisfaction is the company's main priority. We want to be our customers' preferred supplier.

"Meeting the needs of our Customers and our Planet" - Nick DeMiro